Welcome to The Promise. It is the intent of the Central Region Outdoor Program Support Team (CROPS) to provide councils with information and tools to improve local outdoor program and help them to better deliver the Promise of Scouting.

Our Vision: To give every young person in Scouting the opportunity to obtain lasting values and a love for the outdoors, and to do so with safety, good facilities, and strong leadership.

Our Mission: To provide every council with sufficient tools to build a quality outdoor experience for young people in a safe and friendly environment, and to support the efforts of all councils to deliver the Promise of Scouting.

Look in this newsletter every quarter for news from the National Service Center, highlights from the Outdoor Program Task Forces and dates of upcoming events. Feel free to distribute this to any interested Scouter and we hope this will be beneficial to your work in the Scouting Movement.

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SHOOTING SPORTS

There have been many great Shooting Sports events this summer, including the 2017 National Scout Jamboree, summer camps, area and council events and merit badge classes. I have personally seen a lot of smiles from scouts that have had the opportunity to build their shooting sports skills. There is a lot of satisfaction in these smiles. There is also satisfaction in knowing that in Shooting Sports we are teaching life skills that can prevent injury or loss of life in the future.

Most of the questions that I receive about BSA shooting sports usually start with "what can't I do...?" We need to change that with our shooting sports leaders. We need to have leaders asking, “WHAT CAN I DO?”. What can be done can be found in the National Shooting Sports Manual and program guidebooks. Encourage leaders to use these guidebooks to implement their Shooting Sports programs and events. Have them access the National Shooting Sports website: http://www.scouting.org/Home/OutdoorProgram/ShootingSports.aspx.

There is safety in staying within the BSA Shooting Sports guidelines!

One of the changes that many have felt this year was the decrease in funds that were available to BSA from the NRA. We have been sharing for years that the NRA monitors Shooting Sports activity in BSA - looking for their return on investment. They do this by observing how many Scout related courses are taught and recorded. As Shooting Sports leaders, we need to ensure that all Rifle and Shotgun merit badge classes are being recorded.

There are many councils that are not requiring their Shooting Sports Directors or Merit Badge Counselors to record the rifle and shotgun merit badge classes on the NRA Instructor Portal. Anytime councils provide shooting sports opportunities should also be reported. If we don't record the merit badge classes that are taught, as well as other shooting sports activities, funding will continue to be impacted. If you have questions about recording these classes, reach out to your Area Shooting Sports Lead, or to me at scout@firearmsedu.com.

Todd Cook, Shooting Task Force
EAGLE PALMS UPDATE

Eagle Palms are bronze, gold and silver awards presented to young men who earn five, 10, 15 or more merit badges beyond the 21 required to become an Eagle Scout.

The BSA has announced significant changes to the way Scouts earn Eagle Palms. The modifications took effect Aug. 1, 2017.

The changes bring Eagle Palm requirements in line with the needs of older Scouts. The National Boy Scouting Subcommittee has eliminated unnecessary obstacles, such as the Eagle Palm board of review, and expanded the definition of active participation.

But the biggest change affects young men who haven’t yet earned Eagle. Beginning Aug. 1, all earned Palms may be awarded instantly to new Eagle Scouts at their Eagle court of honor. This abolishes the wait of months or years for these young men to receive all Palms available to them.

Here’s a look at what’s changing:

1. A new Eagle Scout can instantly receive, alongside his Eagle medal, all Eagle Palms he has earned for merit badges completed before he became an Eagle Scout. These Palms recognize additional merit badges earned before completing the Eagle board of review. Previously, an Eagle Scout needed to wait three months between each Palm — even if he earned the extra merit badges before becoming an Eagle. This meant that, under the old rules, a young man who became an Eagle Scout at 17 years and 10 months, was mathematically unable to earn any Eagle Palms.
   - Example: Glenn, a 16-year-old Life Scout, has 36 merit badges at the time of his Eagle Scout board of review — 15 more than required. Previously, he would’ve needed to wait three months after his Eagle board of review to receive his Bronze Palm, another three months for his Gold Palm and another three for his Silver Palm. Under the new rules, he can get that Silver Palm (representing 15 additional merit badges) along with his Eagle medal at his Eagle Scout court of honor. No wait required.
   - Note: After becoming an Eagle Scout and receiving the Palms already earned, additional Palms may be earned by completing the revised requirements, including the three months tenure between awarding each Palm.

2. The three-month tenure requirement has been expanded to allow active participation in any BSA program — not just the troop and patrol.
   - This recognizes that as some Scouts get older, their Scouting participation shifts to the Order of the Arrow, summer camp staff or elsewhere.
3. **The leadership requirement has been broadened** to include “accepting responsibility” as well as “demonstrating leadership.”

4. **The Eagle Palm board of review has been eliminated.**
   - Eagle Palms are not ranks, so the Eagle Palm board of review was seen as an unnecessary step. A unit leader conference is deemed to be sufficient and may be conducted at any time during the tenure requirement.

**View the official requirements for Eagle Palms at:**

https://blog.scoutingmagazine.org/2017/07/10/changes-to-eagle-palms/

Reprinted from the Bryan On Scouting Blog.

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**NCAP REPORT**

**2017 Camp Assessment Report**

A total of 533 Camp Assessors attended training in 2017, versus 749 the prior year. A two-year training card was issued in 2016, which lead to the decrease in attendance.

175 camps were assessed, a decline of 21 camps from 2016.

6 camps received conditional accreditation in 2017.

26 waivers were requested. 20 were approved.

*Rich Koch*, Regional Assessment Chair

**NCAP Cycle Completes First Round of Authorizations**

The National Camp Accreditation Program has now completed the first round of authorizations for all councils in the Central Region. All BSA Councils and their resident camp properties are on a five-year authorization cycle, with a Third Year Interim Report due during the spring of their third year. Information and forms are available on the NCAP webpage located at: ncap@scouting.org

2018 will mark the beginning of the second round of authorizations. Those councils who will be completing their second Application in the spring of 2018 are:

Area 1: Northern Star, Samoset
Area 2: Michigan Crossroads (Cole Canoe Base, Gerber)
Area 3: Abraham Lincoln, Prairielands
Area 4: Simon Kenton
Area 5: Jayhawk, Coronado Area, Pony Express
Area 6: Black Swamp, Crossroads of America
Area 7/8: None

Those councils that will have Third Year Interim Reports due in the spring of 2018 are:

Area 1: Bay Lakes, Chippewa Valley
Area 2: Michigan Crossroads (Munhake, Roto Kiwan)
Area 3: Lincoln Trails, Mississippi Valley
Area 4: None
Area 5: Overland Trails, Santa Fe Trail
Area 6: Hoosier Trails, Miami Valley
Area 7/8: Northeast Illinois, Rainbow, Three Fires

If you have any questions regarding the NCAP process in the Central Region, please contact Dr. Denis Ward at deniswardphd@gmail.com or by calling (317) 354 - 6364.

Denis Ward, CR NCAP Chair

WISCONSIN LEAVE NO TRACE MASTER EDUCATOR COURSE

Quite A Great Experience!

August found eight scout leaders, including one from England, in the woods of Tomahawk Scout Reservation attending a Central Region Leave No Trace Master Educator Course. Each came for a personal reason, as well as to benefit their scouting unit or council. Andrew Wright came from England to help one of his scouts earn the National Medal for Outdoor Achievement. One of the requirements for this award is “to become a Leave No Trace Trainer by completing the 16-hour training course from a recognized Leave No Trace Master Educator”. Andrew stepped up to the plate, found this course fit his schedule and made the trip from England. Well done, Andrew!!

Part of the course included instruction on teaching principles, and use of the education model of persuasion. These were discussed and utilized in presentations attendees gave to the group. One of the highlights was the presentation on Travel and Camp on Durable Surfaces. Michelle B. created a path of plastic bags to step on, and determine whether an impact was made or not. The bag of crushed graham crackers with green and black frosting (representing cryptobiotic soil) took the cake! Minimizing Campfire Impacts, (presented by Rich S.) with construction of a fire starter that reduces the amount of fuel needed, was another great presentation.
Attendees responded that the course exceeded their expectations in gaining a deeper understanding of the 7 Principles of Leave No Trace, adding to their bag of tricks, expanding teaching techniques, confirming knowledge and learning how to run trainer courses. (Only those completing the Leave No Trace Master Educator course are authorized to run Leave No Trace Trainer courses.) Participants also were re-energized to make a difference in their councils. Several planned to run trainer courses so scouts and leaders would understand how and why to reduce their impacts when camping. Others will be accepting appointments as council outdoor ethics advocates and work to promote Leave No Trace practice and trainings.

In spite of more than four inches of rain and 50 degree temperatures during the field experience, all made it through the course successfully. Congratulations new Master Educators: Andrew Wright, Trans-Atlantic Council; Katherine Youngberg, Twin Valley Council; Russell Snella, Three Fires Council; Richard Seaman, Northern Star Council; Michelle Bierstedt, Sioux Council; Jake Erickson, Northern Star Council; William Poster, Michigan Cross Roads Council; and Tom Thomas, Sioux Council.

Heidi Groven, LNT Master Educator

2017 WI LNTME Cs Lead Instructor,

COPE/CLIMBING

We would like to thank Ray Okigawa for his service as the Area 7 COPE/Climbing advocate. Ray is stepping down and is being replaced by Jim Thuot from the Rainbow Council. Jim can be reached at: james.r.thuot@att.net.

I would like to thank everyone with COPE/Climbing experience, who participated in the 2017 NCAP Assessment visits. Our goal is to have someone with COPE/Climbing experience serve on every Assessment team that will be assessing a camp with a COPE/Climbing program. Your service to help improve the Assessment process was most appreciated.

Training Opportunities

We have one training opportunity left in 2017. The Greater St. Louis Council will be hosting a Program Manager class, which includes re-certification training at Beaumont Scout Ranch, November 16 – 19, 2017. For more information, contact Terry Pogue, terrencepogue@yahoo.com.

In 2018, the Central Region will be hosting two conferences which will include the opportunity to participate in the Program Managers Class, plus retraining for Program Manager, COPE and Climbing.
The details are still being worked out, but the dates are April 5 – 8, 2018, at Camp Friedlander and October 4 – 7, 2018, at Howard H Cherry SR. Look for details in the next Promise Newsletter.

John Harrits, Cope & Climbing Task Force

2017 CERTIFIED ANGLING INSTRUCTOR TRAINING RESULTS

The CAI Training provided participants with a deeper appreciation and understanding of the Mission and Vision of Outdoor Programs-Fishing, assisting them in their efforts to Deliver the Promise. Participants were provided education in age based and skill appropriate fishing tools and techniques for their Scouts, ranging from the Cane Pole to Fly Fishing. The course highlighted best practices on content and program delivery, in both the classroom and the field. Listed below are the Courses held in the Central Region by Area:

Area 1 Fishing Lead - John Woodhall
- Twin Valley Council
- L.E. Phillips Scout Reservation
- Northern Tier High Adventure Base

Area 3 Fishing Lead - Bob Quam
- Greater St. Louis Area Council

Area 4 Fishing Lead - David Ross
- Muskingum Valley Council

Area 5 Fishing Lead - John View III
- Mid-Iowa Area Council

Area 6 Fishing Lead - Jim Ridgeway
- Black Swamp Council

We’ve created a web site called “Mid-Iowa CAI Course 2017” to share pictures. Come check it out at https://midiiowacaicourse2017.shutterfly.com/.

Note:
Upcoming BSA Certified Angling Instructor Course:
Area 6 Fishing Lead – Jim Ridgeway
Anthony Wayne Council – September 29 – October 1

Online Registration:
https://scoutingevent.com/157-CertifiedAnglerTraining

We continue to look for ways for Councils to raise awareness of the Certified Angling Instructor Program and experience program benefits in their delivery of quality outdoor Fishing Programs.
CAMPING

In June and July, John Stewart, Consulting Engineer, from the BSA Outdoor Programs & Properties team, visited the camps of the Area 3 Councils. John was accompanied by regional volunteers on these visits.

This project is very similar to what is known as The Wisconsin Project of several years ago. During the Wisconsin Project, a team of professional Scouters from the National Office visited and evaluated all the council owned properties in Wisconsin.

The final report can be found at:

John was invited to visit the camps to help the Area and councils evaluate the properties, and to help understand how they compared to the other properties in the Area. Each property was scored on eighteen criteria, including the basic land features, program potential, infrastructure, utilities, appearance, and ecological diversity. Each criterion received a score of 1 to 5, and each criterion was weighted with a value of 1 to 18. The total score was reached by multiplying the criteria value by the score. Each criteria score was totaled to reach a final score.

The final results of all the properties will be ranked. This ranking and final report will allow each of the councils to see where they stand in relation to the other camps close to them, as well as all of Area 3. The final report will also include a detailed report on each property. John will make the final report available in the Fall of 2017.

Due to recent consolidations, many councils are finding themselves with additional camps. All across the country, there continues to be excess capacity at council camps. Most camps are operating at less than 50% of capacity, many for short camping seasons of 3 or 4 weeks. This is creating a financial burden for councils that, unfortunately, is not sustainable. This project, and hopefully others in the future, will help councils make informed decisions on their properties.

John Stewart can be reached at john.stewart@scouting.org

Dan Gille, National Camping Task Force
NATIONAL JAMBOREE FISHING PROGRAM HIGHLIGHTS

The Jamboree Fishing Staff totaled more than 80 Scouters.

Conservation/Fishing Program Area Team

These dedicated, trained leaders made significant contributions to the success of the Fishing Outdoor Programs offered at the National Jamboree 2017.

Fishing Programs were highly diverse and included:

Dock Fishing - Spinning Tackle, Crappie Poles, Ice Fishing Tackle, and Hand Fishing Tackle
Fly Fishing - Traditional and Tenkara
Fly Casting Instruction and Skill Development
Fly Tying Instruction and Skill Development
Introduction to the Backyard Bass Spin Casting Game, and its many uses.
Fishing and Fly Fishing Merit Badge Program Offerings
Conservation Project - Construction of 210 Spider Block Fish Attractors
Program Results:

6,365 Scouts participated in fishing programs.

2,201 Scouts out of 2,201 Scouts fishing off the dock caught a fish (100% catch rate).

Many Scouts caught their first fish or their largest fish.

12,401 fish were caught and released (included 5 fish species).

489 Scouts earned partial Merit Badges for Fishing and Fly Fishing.

491 Scouts participated in building 210 “Spider Block” fish attractors in the Conservation area for the state of West Virginia Dept. of Natural Resources.

One Scout caught a World Record Grass Carp on a crappie rod with a fixed 12 ft. line and a size 12 hook. The carp weighed 22 pounds and was 39 inches long.

For more photos of Jamboree, visit our facebook page at https://www.facebook.com/groups/1071441219653894/photos/

Imagine what a team of CAIs could do for you Council Fishing Program.

For more information on the BSA Certified Angling Instructor program, please visit our website www.bsacai.org, or contact your Area Fishing Lead, or myself.

The BSA National Fishing Task Force has set a goal to add 250 new Certified Angling Instructors (CAI) in each of the next 3 years.

For the Central Region to help reach this goal we need the help and support of all the councils in the region. We are asking councils to consider hosting a CAI training in 2018.

To be considered as a host site, a Council will be required to assist in the following ways:
- Set-up event Registration page on council web site.
- Build awareness of the Training Course Offering, either through Roundtable fliers, Web pages, or social media.
- Successfully recruit 6 Cub Scout Leaders, 4 Boy Scout Leaders, and 2 Venturing Leaders
- Provide a training room space for up to 30 staff and participants.
- Provide cabins or tent camping
- Provide meals for staff and participants.

If your council is interested in hosting a CAI Training Course, please contact Michael Brand at michaelbrand314@gmail.com, or 314.477.8120

HORNADAY AWARDS

The National BSA Conservation Task Force, William T. Hornaday Committee, is pleased to report that 21 Scouters attended the William T. Hornaday Award Adviser Training held at Beaumont Scout Reservation, St. Louis, MO, and hosted by the Greater St. Louis Area Council in early July 2017. The course was greatly benefited by the generous contributions of time, talents, and resources given by the staff.

Listed below are Course Staff members:

Course Advisor - Tim Beaty
Course Participants included Scouters from across the country, who encourage and support scouts with Conservation Programs, Advancement and Achievement Programs. These highly committed volunteers included Unit Leaders, Commissioners, District/Council Committee members.

Join me in congratulating these Scouters who chose to become informed Advisers who have committed to improve a Scout’s/Unit’s chances of submitting a quality application after completing a qualified Hornaday Project.

_Tery Stentz, Cornhusker Council_

**Greater St. Louis Area Council**  
Scot Alexander  
Michael R. Brand  
Phillip Combs  
William Croker  
Kevin Hennessey  
Allen Niedermann

_Ozark Trails Council_  
Tim Russell  
Steve Forrester

**Northeast Illinois Council**  
Jo Mathews  
Jacqueline Anderson  
Michael Anderson

_Mississippi Valley Council_  
Daniel Fell

**Heart of America Council**  
Michael Schmitt  
Quinn Hancock

_Quivira Council_  
Justin Russell

**Mid-America Council**  
Rich Hawes  
Steve Watson

_Three Fires Council_  
Kevin Wills

**W.D. Boyce Council**  
JoAnn Schmidt

_Western Massachusetts Council_  
Stephen Scannell

Lastly,

I encourage your Region, Area and Councils to reach out and utilize these new graduates. Let them help you in the following two ways;

- Build Awareness of the BSA Hornaday Awards Program
- Seek out their advice and counsel to vastly improve a Scout's/Unit chances of submitting a quality application after completing a qualified project.
Questions:
For additional information on the William T. Hornaday Award Adviser Training Course please contact Tim Beaty:  tim.beaty@comcast.net

For additional information on the BSA Hornaday Awards Program please visit
http://www.scouting.org/scoutsource/awards/hornadayawards.aspx

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MEET THE CROPS TEAM!

Chair  ......................... Aaron Randolph  aranjr@mcshi.com
Conservation Task Force  ....... Pat Bowen  Pdbowen1@comcast.net
Cub Camping Resource ........... Jim Forrest  jcforrest@comcast.net
Cub Camping Resource ........... Jay Oakman  bsafox@yahoo.com
Camping Task Force/Newsletter ..... Dan Gille  dcgille@gmail.com
Outdoor Ethics Task Force ........ Toby Green  greentoby58@gmail.com
Cope & Climbing Task Force ....... John Harrits  harrits@sbcglobal.net
Shooting Task Force ............ Todd Cook  scout@firearmstedu.com
Fishing Task Force .............. Mike Brand  Michaelbrand314@gmail.com
Aquatics Task Force .............. Terry Budd  paddler@ameritech.net
National Support ................. Brian Gray  Brian.gray@scouting.org
Strategic Analysis & Facilities
Management Task Force ............ John Makowski  johnmakowski@live.com
CHAIRMAN’S COMMENTS

Aaron Randolph aranjr@mcshi.com

I’m guessing most of you had a busy summer like I did with Scouting activities. It always strikes me as odd when I hear units talk about taking the summer off because this is usually the best time to put the ‘outing’ in Scouting. Unit activities, summer camp adventures and high adventures at one of the BSA’s national bases all make for memories that will last a lifetime, but every adventure includes U.

The Central Region Outdoor Program Support team has a dynamic group of leaders with expertise in all areas of outdoor activities. These volunteers are excited about program and want to help you take your local unit and council program to the next level. They will assist you in putting together training for your local volunteers, or they can put you in touch with people who have resources to help you expand your local program offerings. Please make it a point to pass along a copy of this newsletter to all your local council Scouters who are involved with any aspect of your council program offerings.

I want to take this opportunity to thank all of you who helped to make the 2017 National Jamboree a HUGE success. Although the overall participation numbers were down a bit compared to 2013, those who attended enjoyed a mountain top experience. This was the second Jamboree held at the Summit, and there were many improvements made in the last 4 years. Base Camp Bravo was home to over 6,500 of the Central Region’s Scouts and staff. Special thanks to Reid Christopherson, immediate past Region Commissioner, for his leadership as Bravo Base Camp Chief. The outstanding experience of this Jamboree has ignited a great deal of interest in the 2019 World Jamboree, which will also be held at the Summit. Watch for announcements this fall regarding how to sign up to be a part of one of the troops that will represent the Central Region, or how to sign up to be on staff. Space in both the contingent troops and on staff is allotted to the BSA by the World Scouting organization, so if you or a Scout you know are interested in participating, you would be wise to sign up as soon as you can.

The last plug I want to put in is for our Outdoor Conferences. These conferences are open to all Scouters with an interest in Outdoor Program, NCAP or Resident Camp, regardless of how long they have been involved in the Scouting program. We will run two identical conferences. One in Des Moines, Iowa, on Saturday, January 20. And one week later, the second, in Indianapolis, at Camp Belzer on Saturday, January 27, 2018. Each person will get an opportunity to participate in four sessions, each of which will focus on a specific topic related to outdoor program. These conferences give you an opportunity to network with other Scouters who share your program interests, to discuss new ideas and to identify new resources to improve your local council programs. I look forward to seeing you in January.

YITSOG
(Yours in The Spirit of Gilwell)

Aaron Randolph
2017 Jamboree

Editor: Dan Gille  dcgille@gmail.com
Special Thanks to Karen Gille and Keith Christopher for proofreading and layout.

Future Publication Date: Winter 2017

Late Additions:

How to Nominate Someone for the Silver Antelope Award  page 16

2018 Outdoor Conference Flier  page 17-18
HOW TO NOMINATE SOMEONE FOR THE SILVER ANTELOPE AWARD

The Silver Antelope Award recognizes Scouters of exceptional character who have provided distinguished service within one of the BSA’s four regions — Central, Northeast, Southern and Western.

It’s part of the so-called “Silver family” of BSA awards, alongside the Silver Beaver Award for distinguished service within a council and the Silver Buffalo Award for distinguished service on the national level.

To nominate someone for the Silver Antelope, contact your local council. Your council will electronically submit its nominations, using this official form, to the National Court of Honor.

Councils must submit nominations by Nov. 30 for consideration the following year. Awards are presented each year at the regional awards luncheon held in conjunction with the BSA’s National Annual Meeting each May.

Recipients get recognized at the luncheon and receive an orange-and-white knot to wear on their uniforms, an orange-and-white ribbon medal, a lapel pin and, of course, a certificate.

Reprinted from The Bryan on Scouting Blog
Once again in 2018, the Region Outdoor Adventure Group is proud to offer 2 conference that provide you with shorter travel time and date options to help you attend and learn how to better serve youth in the outdoors. These conferences are open to any scouter at all levels with an interest in Outdoor Program, NCAP and Resident Camp. There will be sessions exclusive to Cub Scouts in the outdoors and more session opportunities in 2018.

When registering, you will select 4 sessions (2 in the morning and 2 after lunch) in order to obtain the full session menu and meet regional leaders of Outdoor Adventure. A shorter lunch period in 2018 will enable you to get the most of your day. Session codes are listed also to ease your registration process. Bring a friend and share the experience!

Information regarding the 2019 World Jamboree will be available as well.

Cost is $30.00 per person for food and materials. Field uniform is appropriate. Please share any dietary restrictions when you register online. Check-in opens at 7:30 am local time and the conference opens at 8:45. Closing is around 2:30. Pre-registration is required; for Des Moines by January 16 and Lawrence by January 23. All fees are prepaid; no checks. Walk-in fee is $50.00, cash only. You will be notified by email 2 days prior if cancelled due to inclement weather. To register, please click the link below:

[link]

Page 2 of this flyer contains thumbnails of the sessions scheduled, so you can select ones that will make the most of your experience. We look forward to seeing you in January!!

Questions?? Contact:
Virgil Reed, Regional Vice President: vreed@cincy.rr.com
Aaron Randolph, Region Outdoor Program Chairman arandjr@mchsi.com
Jeff Stout, Assistant Regional Director jeffrey.stout@scouting.org
**2018 Outdoor Conferences Session Menu**

**9:00 to 11:30:**

**NCAP Authorization and Assessment workshop:** This session is primarily for area and regional leaders of the NCAP program. Code: NCAP

**9:00 and 12:15 Sessions:**

**Aquatic Awards: individual and unit:** Discover the many opportunities available to youth and the unit program. Codes: DM1 and DM13; IN1 and IN13.

**Train The Trainer: Camp Commissioners/ Chaplins:** Join other councils to learn the effective way to present this training in your council. Codes: DM2 and DM14; IN2 and IN14.

**Order of the Arrow: embracing a great resource:** Since 1915, the Order of the Arrow has been part of Scouting. View new ways it can build council outdoor operations. Codes: DM3 and DM15; IN3 and IN15.

**How to get more Cub Scouts outdoors:** Youth want to embrace the outdoors. Get first hand ideas on Cub Scout outdoor adventure. Codes: DM4 and DM16; IN4 and IN16.

**Selling the Outdoors to a Millennial:** It’s the next generation of parents. Find out who they are and what they need to have their children get into Scouting. Codes: DM5 and DM17; IN5 and IN17.

**FiiX Software: simplify property maintenance:** This comprehensive software is a great and economical tool to help manage your ongoing operations. Codes: DM6 and DM18; IN6 and IN18.

**10:15 and 1:30 Sessions:**

**2019 World Jamboree Update:** Get the latest information on this historic Scouting event. Codes: DM7 and DM19; IN7 and IN19.

**Family based Outdoor Program ideas:** Pick up tips and ideas on how families can embrace the outdoors. Codes: DM8 and DM20; IN8 and IN20.

**10 easy ways to improve camp facilities:** Get 10 simple tips to help showcase your properties. Codes: DM9 and DM21; IN9 and IN21.

**T.A.P., helping troops get the most of the outdoors:** The Adventure Plan is an online tool. Explore its capabilities and understand how units should embrace it. Codes: DM10 and DM22; IN10 and IN22.

**Conservation vs. Outdoor Ethics; the same or different?** Find out the parallels and differences on these 2 important program areas. Codes: DM11 and DM23; IN11 and IN23.

**Resident Camp Staff Recruitment; getting the best:** Get first hand experience from a resident camp director to secure a first rate staff for your resident camp operations. Codes: DM12 and DM24; IN12 and IN24.